



**Camiel Davenport | Founder & Principal Consultant**

[effectivesolutionsconsulting.com](http://effectivesolutionsconsulting.com)

(734) 325-9849 | [camieldavenport@effectivesolutionsconsulting.com](mailto:camieldavenport@effectivesolutionsconsulting.com)

Van Buren Township, Michigan | UEI: N6CSV8DN3CY3 | CAGE: 9T7Q6

# CAPABILITY STATEMENT

*Public Sector & Government Organization Services*

## OVERVIEW

Effective Solutions Consulting (ESC) provides structured diagnostic and implementation support to public sector organizations that need to define direction, resolve operational gaps, and build the capacity to execute consistently and accountably.

ESC's approach is grounded in evidence. Every engagement begins with identifying the constraint limiting performance — whether that is a governance gap, a process breakdown, a data infrastructure problem, or a misalignment between strategy and execution. Findings drive the corrective roadmap. Implementation builds what the organization can sustain after the engagement ends.

## WHO WE SERVE

- Counties, cities, and municipalities
- State departments and public agencies
- Boards and leadership teams requiring structured alignment and decision-making support
- Public organizations navigating operational gaps, data governance needs, or strategic direction
- Nonprofits with program delivery, capacity, or accountability challenges

## ENGAGEMENT TYPES

- Strategic planning and organizational facilitation
- Data governance framework development
- Leadership and board alignment
- Operational process improvement
- KPI definition and performance tracking
- Goal setting aligned to organizational priorities
- SOP development, documentation, and rollout support

## CORE SERVICE AREAS

### Strategic Planning & Alignment

Define direction, align leadership, and translate strategy into structured, executable plans with clear milestones and accountability.

### Data Governance & Infrastructure

Build governance frameworks, data policies, shared standards, and sustainable operating structures for public data programs.

### Operational Improvement

Identify process breakdowns, execution gaps, and structural inefficiencies. Implement sequenced improvements that reduce waste and improve outcomes.

### Performance Measurement & Accountability

Define KPIs, establish baselines, and build tracking mechanisms that support board-level reporting and measurable program accountability.

## WHY EFFECTIVE SOLUTIONS CONSULTING

- 20+ years of senior leadership in complex, high-accountability operating environments
- Diagnostic approach grounded in evidence — findings are tied to data, not assumption
- Direct, senior-level delivery. No junior teams. Camiel Davenport leads every engagement personally.
- Engagements are scoped with defined outcomes, milestones, and accountability built in from day one
- Proven ability to operate within real public sector staffing and capacity constraints
- Michigan-based with direct experience proposing and executing county-level government consulting

## ENGAGEMENT DELIVERABLES

- Findings grounded in current conditions and evidence
- A sequenced corrective roadmap with defined priorities and milestones
- Outcomes aligned to the required planning horizon and funding cycles
- KPI definition and progress tracking mechanisms
- Structured documentation for leadership and board-level review
- SOPs, governance frameworks, and training materials for sustainable execution
- Implementation support to ensure follow-through after delivery

## REPRESENTATIVE OUTCOMES

### \$1.5M

#### Cost and Performance Improvement

Structured diagnostic identified operational inefficiencies and cost drivers across a multi-function organization. Corrective actions delivered measurable reduction in cost and improved execution consistency.

### \$500K

#### Operations Stabilized

Resolved breakdowns in workflow, ownership clarity, and cross-functional coordination. Improved execution consistency and reduced rework across multiple operational areas.

### \$2.3M

#### Cost Impact Mitigated

Identified gaps in cost structures, pricing justification, and supplier accountability. Structured corrective approach reduced financial exposure while maintaining program and operational continuity.

### NAICS CODES

- 541614 — Process and Logistics Consulting
- 541611 — Administrative and General Management Consulting
- 541618 — Other Management Consulting Services
- 611430 — Professional and Management Development Training

### PSC CODES

- R707 — Management Support
- R410 — Program Evaluation and Review
- R499 — Professional Services
- B505 — Management and Cost Studies

### ENTITY INFORMATION

<b>Legal Name</b>	Effective Solutions Consulting LLC
<b>UEI</b>	N6CSV8DN3CY3
<b>CAGE Code</b>	9T7Q6
<b>SAM.gov</b>	Active
<b>Business Type</b>	Small Business
<b>Location</b>	Van Buren Township, MI